



Dear Parents / Carers,

You will have been notified of the publication of the School's most recent Ofsted report and be able to access a copy.

This report, written by Her Majesty's Inspector of Schools (HMI) following an Ofsted team visit on 22 and 23 June 2016, identified many strengths in the School but also significant areas where the School needs to improve.

The overall effectiveness grading was therefore "Requires Improvement".

In light of Mark Mayne's departure at the end of term the Governors have begun to take the actions needed to see these improvements secured and will keep you informed about the action plan that will be put in place and about the progress being made.

Some changes have already been implemented these include:-

1. The election of Emma Banister Dean to be Chair of Governors.
2. The appointment of Chris Carter to be Acting Head Teacher from 1 September 2016. Chris will take day to day control of the School.
3. The appointment by the Governors of Robert Preston (current Head at The Misbourne School) to be the Executive Head to support the School leadership during this transition period. Robert is a highly experienced Head who has carried out a similar role in six local schools where he has worked with the staff and students to bring about very significant improvements to outcomes.
4. The appointment of Ralph Batten (Lead Secondary Advisor for Buckinghamshire Learning Trust and formerly Assistant Director of Inspections responsible for the Inspection workforce for the Ofsted contract operated by Serco Inspections) to be Monitoring Officer. Ralph's role is to ensure that the School securely makes the improvements required and to provide interim reports and advice. Ralph will be the advocate for the students and will ensure that all of the leadership are delivering the change needed to satisfy the highest expectations.

The Governors fully understand the concerns that parents and carers might have and so have arranged a meeting for 6.00pm on Thursday 21 July 2016 to explain in more detail how the School leadership will be responding and how Governors will ensure that rapid improvements are made.

The Governors have invited Chris Carter and both Robert Preston and Ralph Batten to attend this meeting.

Yours sincerely

**The Governing Body**

Sir William Ramsay School

Head: Mark Mayne

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